

# iReportSource

Safety Management Software

Take back your Time.  
Build your (Safety) Culture.

Engagement. Retention. Compliance. Time.



# Does this look familiar?



# What Keeps You up at Night?

- The safety of your employees and their well-being
- Maintaining an “audit ready” compliance program
- Your organizational culture and connection
- Losses from high-cost claims, legal or regulatory action
- And something you always wish you had more of: Time

## Discussion Points for Today

- Technology to digitize your safety program...and your culture
- Workplace communication – It's not your parents' workplace...
- Today's Safety Manager – New tools, new things to learn
- Let the workers gather the data – You do the coaching
- Bridge the gap between the knowledge of the seasoned staff and the new ideas of your younger workers
- Ignore this trend...and be prepared to lose the war for people... and your time!

# What is wrong with these pictures?



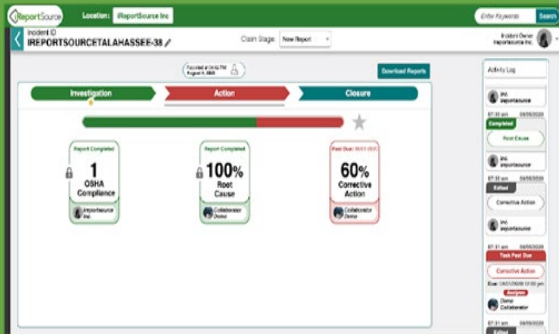


The processes (and expectations) are indeed changing...



# Key Elements of a Safety Management System

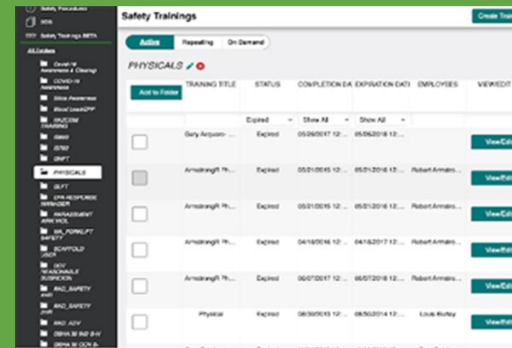
Incident Reporting



Safety Audits



Training



Analytics



Are yours digital AND truly connected?

# Anyone Remember These?



1<sup>st</sup> cell call made only 49 years ago!

Yep... Apple made this



# From that to this: The “Gathering” Tool of the ~~Future~~ Today

- Impact of Cell Phone transition to Smart Phone
  - 2022 – US Leads the World (Statista 2022)
    - 270M units / 81.6% of the US population
  - 2025 Projections (WARC 2022)
    - 72.5% of users will access the web via smartphone exclusively
    - Just ask my son...



# Next Gen Worker Expectations

- Millennials and early Gen Z (born 1981 to 1996 and 1996 on) spend about 5.7 hours/day on their phones and check them an average of 68 times/day.
  - Prohibiting that is like telling them it's not OK to communicate
- Talent Management/HR Online: Retention Study 12 Reasons Why They Stay
  - Reason #2 - One of the reasons employees give for staying in a job is that they feel they, and their job, “makes a difference.”
  - ...demonstrate to them their job makes a difference by showing the impact of their job
  - ...continually provide them with information that allows the employee to understand the importance of their work

Bridging the Gap from Old to New - this is one way to do it...



# Your Safety Program Needs are Infinite. Your Time? (not so much)

- Incident Reporting and Claims Reporting
- Safety Audits / Root Cause Analysis / Corrective Action
- Hazard Reporting
- Positive Behavior Recognition
- Daily TBT's / JSA's / Etc.,
- Training Management and Employee Recordkeeping
- OSHA Reporting and Compliance
- LOTO
- Notifications, Certifications and Task Mgmt
- SDS and Document Repository
- Analytics and Reporting
- And more...

# Time Traps: Everywhere. Every day.

- Incident Reporting
  - Let the chase down begin...
- Hazard Reporting and Corrective Actions
  - Are you SURE it got done?
- Training Records
  - Fire up the Excel spreadsheet
- Wait, did you say OSHA is coming in?
- Monthly Reporting
  - There goes my Friday...





# Let the Team Gather that Critical Data

- Incident and OSHA Recordables Rates
- Safety Audits Completed by Location
- Hazards Found by Location
- Corrective Actions – Completed on Time %
- Safety Trainings – Completed %
- Safety Culture – Procedural Compliance %
- OSHA Compliance Risk %



# Get “Buy In” at all Levels

## ✓ Executive Team

- Accurate and accessible reporting of Company Safety KPI's
- Peace of Mind that documents and records are in order when serious issues arise

## ✓ Operations and Frontline Workers

- Easy to complete incident reports and daily audits (on mobile, tablet or desktop)
- Quick reporting of hazards and positive safety actions
- Promote an “engage and include” safety culture – huge retention benefit

## ✓ Safety Leadership

- Easily convert your audits, checklists and other regular reports to digital forms
- Reduce reporting lag time and data entry labor
- Ensure corrective actions are completed with deadlines and reminders
- Workflow notifications keep all parties informed of updates in real time
- Analytics at your fingertips to track and measure it all

# The New Safety Tech Review Requirements

- Safety
  - Does it make your safety policies and procedures available to all?
- Risk - Compliance and Recordkeeping
  - Can you find the “details of proof” in 60 seconds?
- Engagement and Retention
  - Is it accessible to your workforce and do they contribute to the process?
- Time and Efficiency
  - Does it reduce admin and increase time for other activities?

## With the Right Tools, You Will:

- Improve incident and claims management / cost control through technology
- Improve training and safety program practices and compliance through technology
- Improve employee retention and engagement through technology
- Improve safety outcomes through technology

Make the TIME.

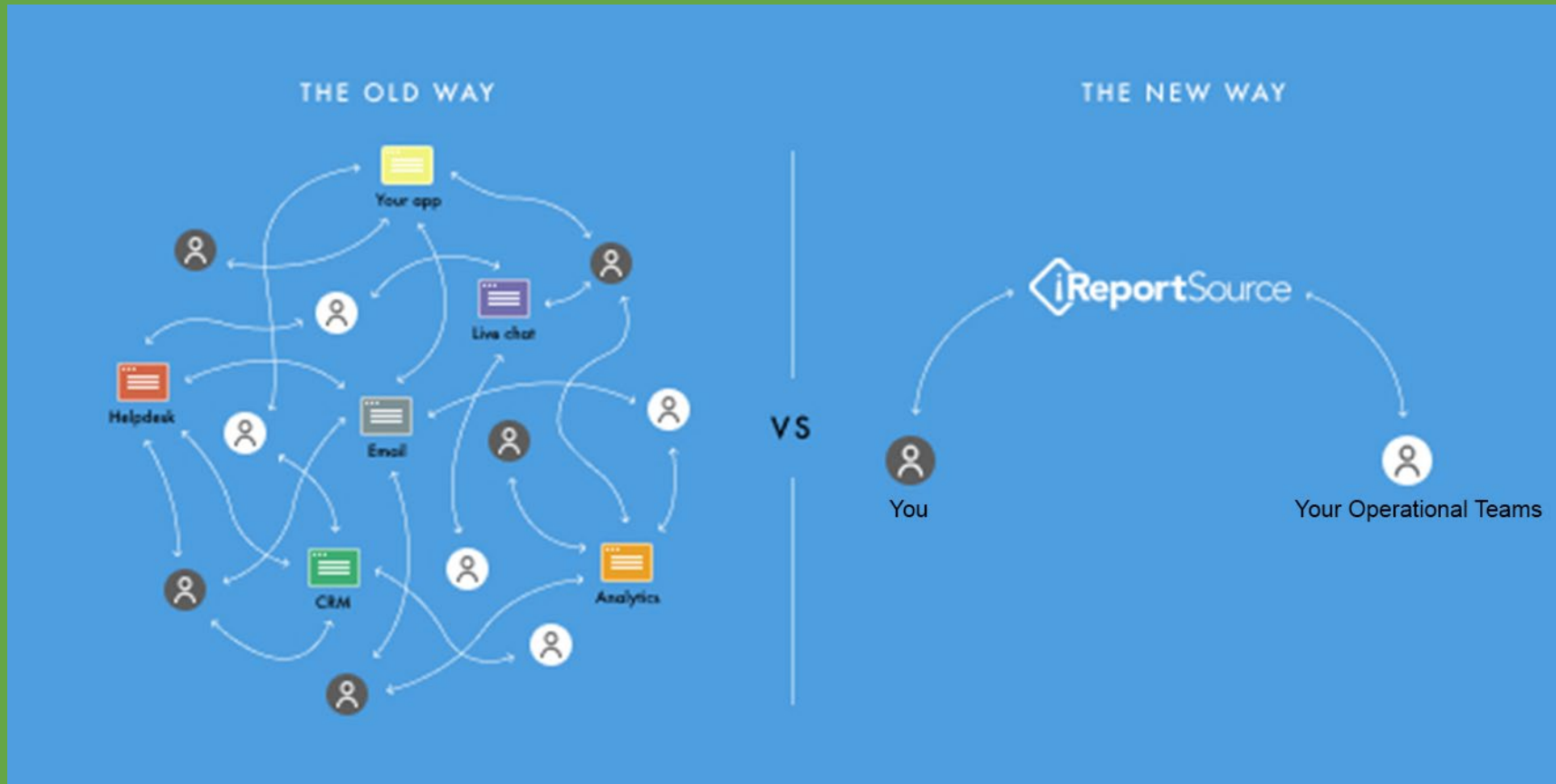
Fight for the BUDGET.



LEAD the way.



# Your inbox will get smaller...



## Biographical Information

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Tom is the President and COO of iReportSource. He has over 25 years of executive leadership and operational safety experience where he focused on the critical importance of employee and operational safety. His prior company, in the contract labor industry, built programs and processes around simplifying safety requirements and compliance, and most importantly, ensuring the safety and well-being of their employees. That is his passion, and it continues today with iReportSource.

Tom has presented at various conferences in the Construction, Manufacturing and Aviation industries.

Tom is a graduate of the University of Cincinnati, and resides in Cincinnati, Ohio.