



The Next Generation of Gensuite®



2020/2021

Tuesday March 29th 2022



Jeremy Rowlette
EHS Management Systems Director
GE Appliances, a Haier Company

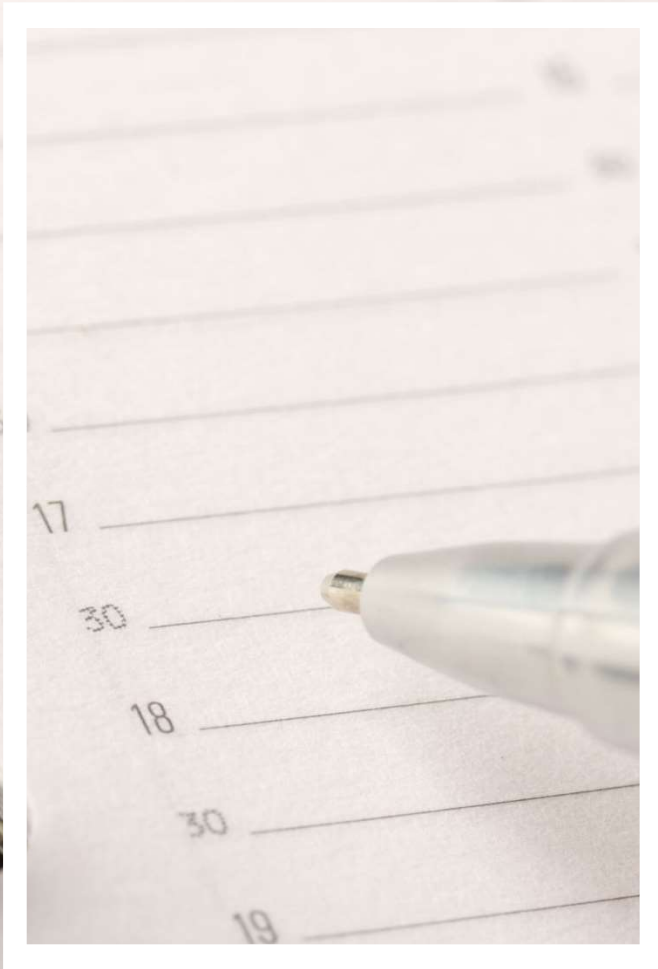


Kent Kelsch, AVP
Subscriber Services
Benchmark ESG



Agenda

- Introductions
- GE Appliances, A Haier Company - Background
- The GEA Way, Our ISO 14001 Journey
- Why ISO 14001?
- Best Practices and Strategies for ISO 14001
- Benchmark ESG Background
- Benchmark ESG Solutions for Supporting ISO 14001
- Q&A





GE APPLIANCES
a Haier company

The GEA Way: Our ISO 14001 Journey

Jeremy Rowlette, CSP, CHMM
EHS Management Systems Director
GE Appliances, a Haier company

Born in the U.S. and
backed by the world's
largest appliance brand.

.....



GE APPLIANCES
a Haier company



GE APPLIANCES
a Haier company

House of Brands



GE APPLIANCES
a Haier company

 **MONOGRAM™**

C A F É

 **Profile**

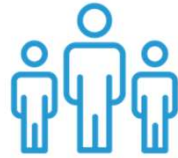


Haier

Hotpoint.



GE APPLIANCES
a Haier company



15,000
employees across
the globe



Contributing to
local economies in
46 states



Our appliances
are in **half of**
all U.S. homes

Haier
Smart Home



\$32 Billion
in revenue



100,000
employees



100 countries
and regions

Each Year...



We build
2,500 units
per hour



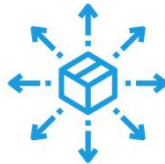
We deliver an
appliance every
4.5 seconds



We recycle
100 million pounds of
cardboard, wood, and
plastic



We procure
2.6 billion parts



We ship
25 million parts
and accessories



We manage
21 million calls
through our call
center



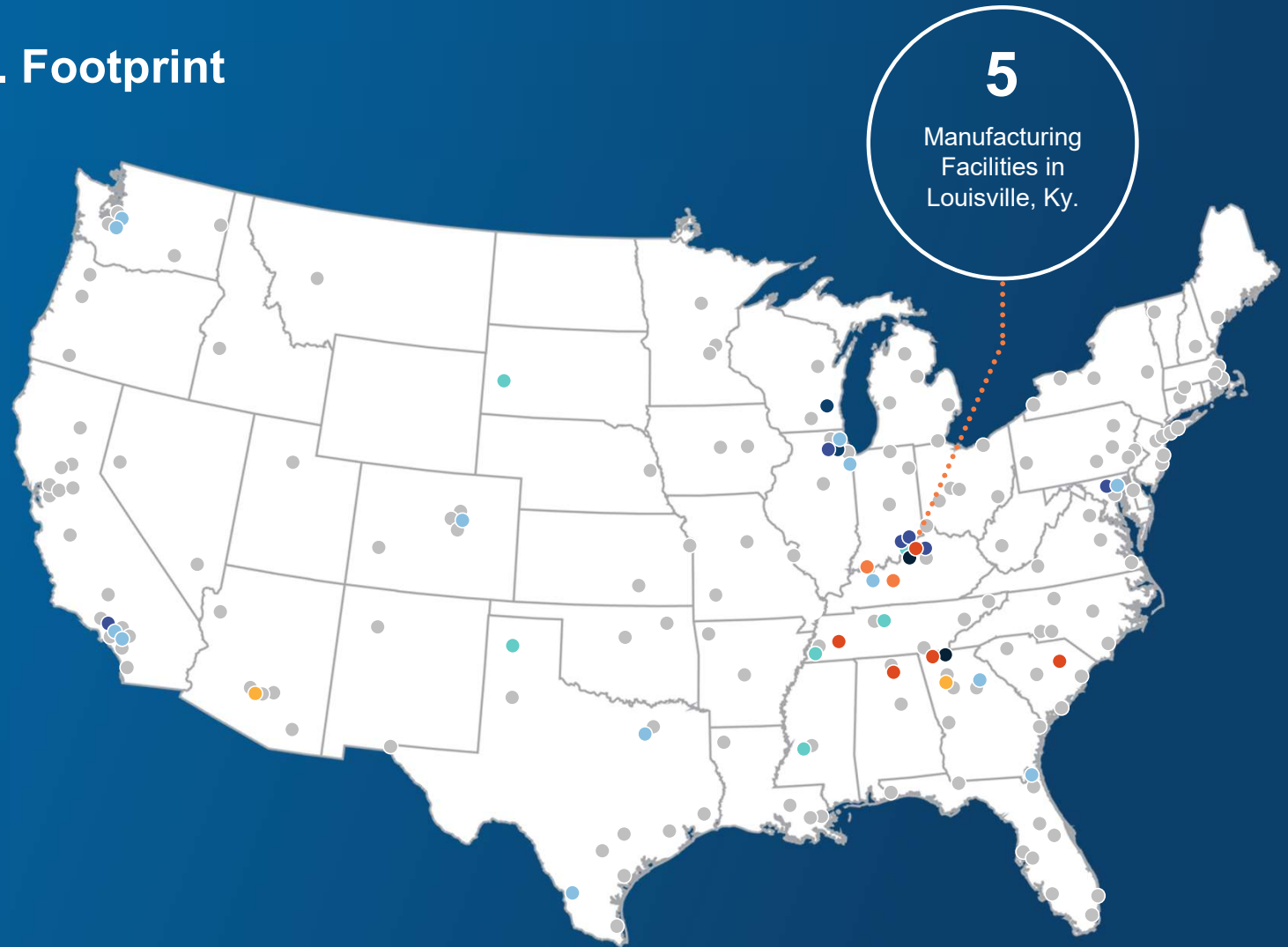
GE APPLIANCES
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GE APPLIANCES
a Haier company

U.S. Footprint

- 9** Manufacturing Facilities
- 2** Research & Development Centers
- 2** Dispatch Centers
- 6** National & Regional Call Centers
- 13** Area Distribution Centers (ADCs)
- 4** Service Parts Distribution Centers
- 2** Monogram Experience Centers
- 2** Logistics Center
- 143** Local Delivery Locations

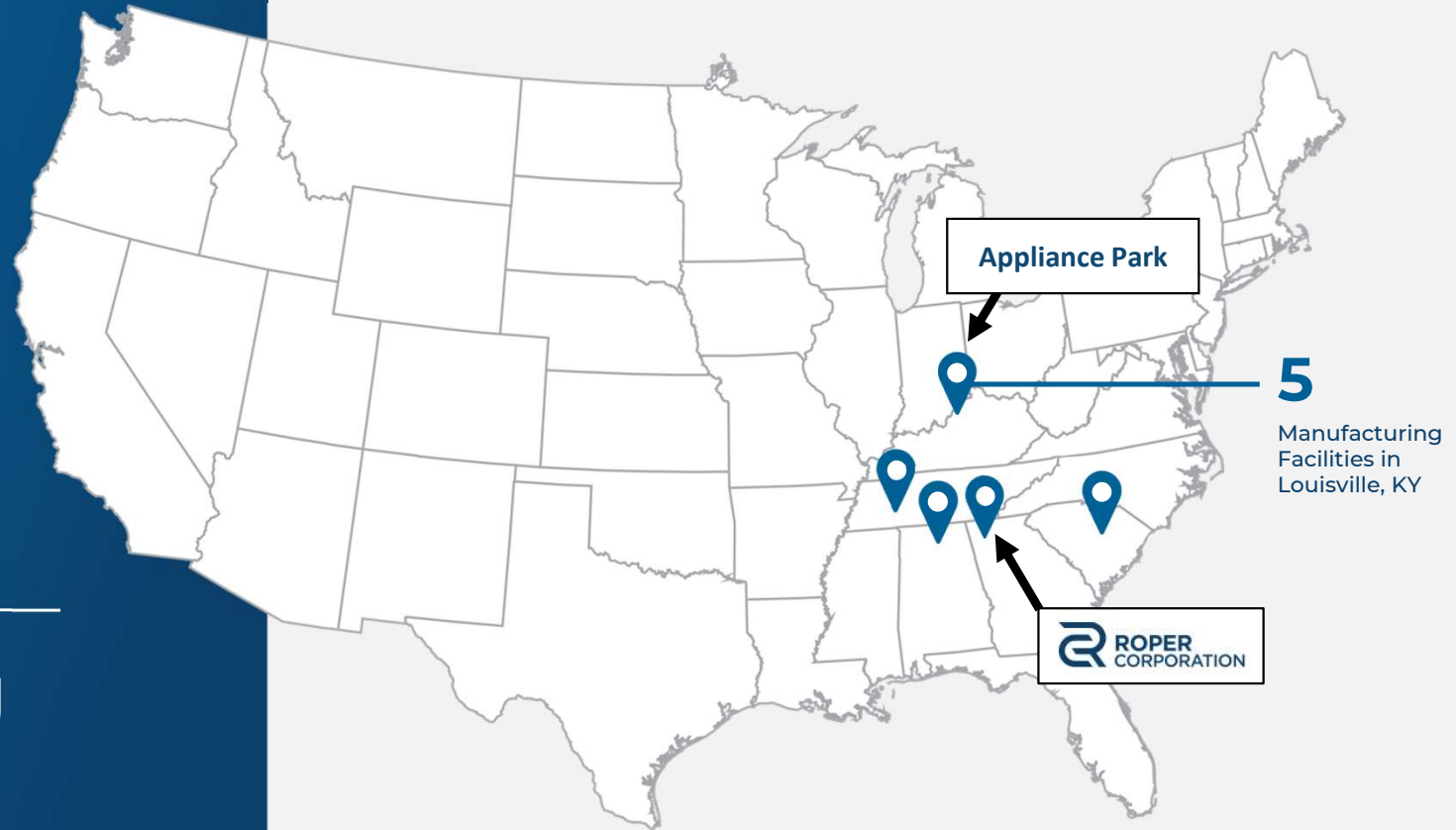


Positively Impacting Communities

Across the U.S.

9

Manufacturing Facilities



Global Headquarters

Louisville, KY



750-Acre industrial park
established in 1951



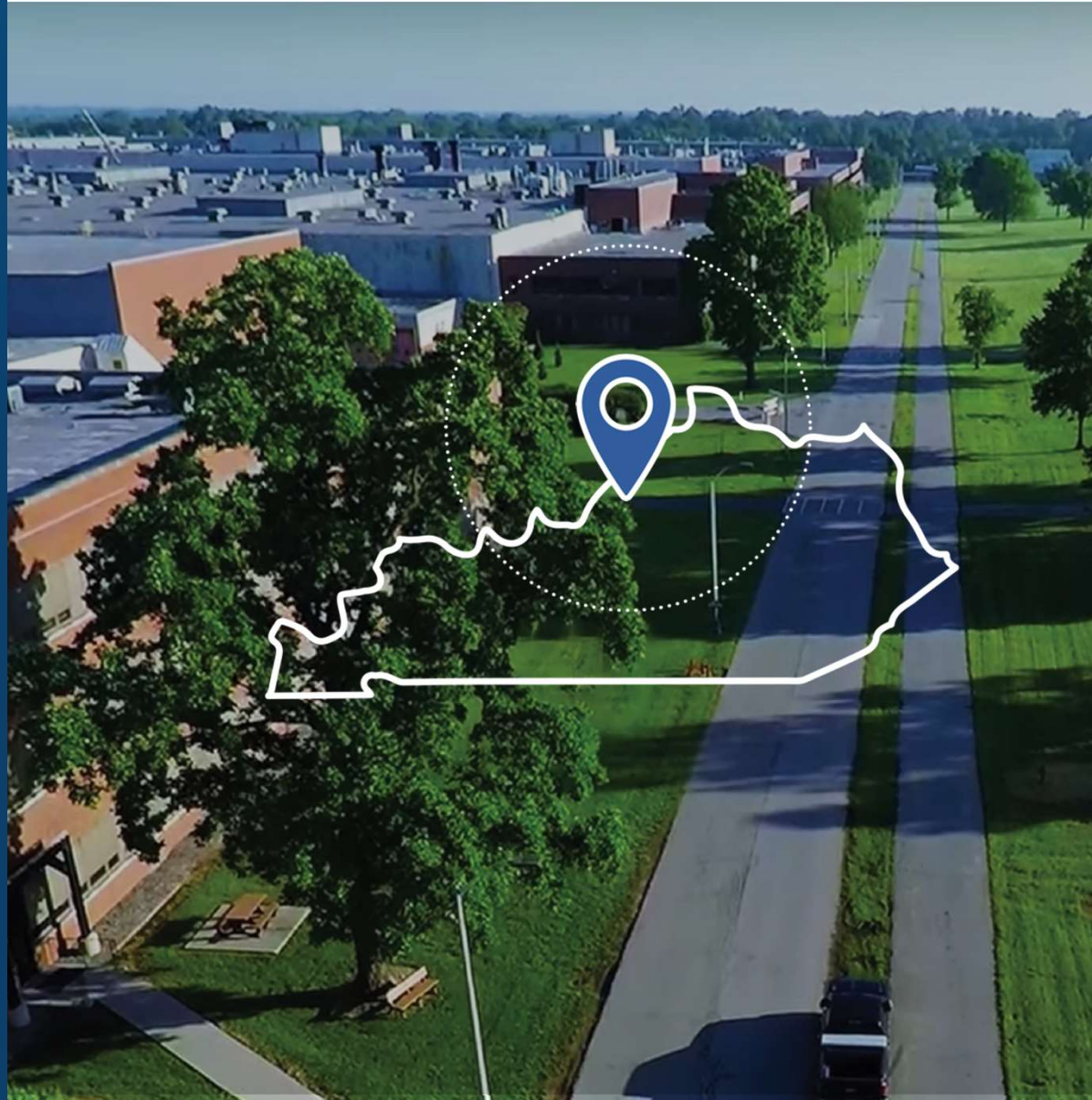
Home to more than **7,300** employees
including **1,600** design and
manufacturing engineers



Our **largest manufacturing site** with
five facilities making washers, dryers,
dishwashers & refrigerators



Appliance Park is a **city within a
city** and has its own zip code, 40225



Roper Corporation

Lafayette, GA



1.4 million ft² facility established in 1973



Home to more than 2,400 employees including design and manufacturing engineers



Our largest manufacturing site outside of Appliance Park.



Processes over 72 miles of steel per day for 200+ SKUs.



MONOGRAM

CAFÉ



Profile

Investing for Growth



\$2 Billion
in investments
since 2016

3,000+ New Jobs
in the U.S. since 2016

	MILLIONS INVESTED	NEW JOBS	
LOUISVILLE, KY	\$808M	2185	• New dishwasher, washer, dryer & refrigerator production
SELMER, TN	\$14M	230	• New Zoneline® Production
DECATUR, AL	\$125M	255	• Expanded Refrigerator Production
CAMDEN, SC	\$60M	--	• New Water Heater Production
LAFAYETTE, GA	\$43M	100	• Capacity expansion New cooking products
CHATSWORTH, GA	\$32M	100	• New Southern Logistics Center
CA, CO, TX, GA, FL	\$150M	220	• Expanded distribution network

Why ISO 14001?





GE APPLIANCES
a Haier company

Corporate **Citizenship**

Our journey

**Help Protect the
Planet, Strengthen
Communities and
Drive Business Value**



Our Corporate Citizenship Goals



Community Engagement

1. Strategically invest GEA resources in building stronger communities with a focus on equity, health, and education.
2. Achieve 100% employee participation in community building activities, with employees volunteering 20,000 hours.



Inclusion & Diversity

1. Reach 40% female representation and 40% people of color representation by the end of 2025.
2. Reach world-class inclusion via our inclusion index by the end of 2025.



Operations Sustainability

1. Develop and maintain world-class occupational safety and health programs.
2. Reduce our environmental impact throughout our business operations.



Product Sustainability

1. Reduce our product life cycle environmental impact through sustainable design practices.
2. Innovate to introduce environmentally responsible features while allowing consumers to spend more time doing what they love.



Compliance & Ethics

1. Ensure an effective and well-resourced compliance program.
2. Continue to hold suppliers and other third parties accountable to GEA's integrity requirements.

Our Path to Progress



\$2M

in grants and product donations to more than 100 non-profits**



I&D

supported schools and community organizations through initiatives that help break down barriers, increase equitable educational access to opportunities and connect people with resources



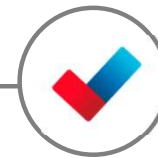
80%

landfill diversion achieved in Appliance Park, with 90% achieved at GEA's Lafayette, Ga., plant



80%

of product packaging materials can be recycled



C&E

developed and expanded risk-based training approaches to sustain GEA's compliance culture.



Best Practices & Strategies for ISO 14001



Best Practices & Strategies



Simplified & Consistent Communications



ISO 14001 Snapshot – AP1
 157-AP1-ENV-002 Rev. 2 11/3/21

Purpose: to provide a summary of information that GEA leadership needs to know & understand to be prepared for internal and external EMS audits and to comply with ISO 14001 requirements.

What is ISO 14001?

- An internationally recognized, 3rd party environmental management system (EMS) framework, designed to ensure organizations achieve the following intended outcomes:
 - Maintain compliance with our applicable environmental regulations,
 - Reduce environmental impact from our operations,
 - Achieve our established environmental goals and objectives.

Critical Knowledge Points

- Upcoming ISO 14001 Audits:
 - Appliance Park External Surveillance Audit – TBD
- GEA's EHS Policy – all GEA employees should have a pocket card which outlines the basic commitments of the EHS Policy. A similar version is also issued to contractors, visitors, & contingent workers. Our complete policy can be found on the [GEA Today Homepage > Compliance & Integrity Portal](#)
- Environmental Manual – GEA has an Environmental Manual ([LINK](#)) which outlines how we meet ISO 14001 requirements. It includes references to other standards, including EHS Incident & Event Management, Contractor Safety Program, etc.
- Emergency Response – know what to do in the event of a spill/release, fire, evacuation, etc.
- Environmental Objectives set in 2021:
 - Journey to Zero Landfill – continue reducing our environmental impact through increased recycling: Appliance Park – maintain 80% landfill diversion for 2021
 - Completion of complete EHS projects to sustain compliance.
- Context of the Organization – lists external and issues that affect our ability to achieve our intended outcomes (listed above). Examples include political, social, internal policies, and internal capacity/capability.
- Interested Parties – lists persons or organizations that can affect, be affected by, or perceived to be affected by a decision or activity of GEA. Examples include: our employees, employee union, local communities, regulatory agencies, our customers, and our parent company.
- Scope of EMS – the scope of the EMS for ISO 14001: registered sites are detailed in the site's EMS Manual Supplement: [LINK](#) to Appliance Park Supplement.

Processes Applicable to AP1	Example Environmental Impacts (all include electrical use)	Significant Impacts?
AP1 Assembly (4/5)	Non-hazardous waste generation.	None
AP1 Test, Pack, FOIA, & Repair (4/3)	Water consumption, waste generation.	None
Production Maintenance (15)	Non-hazardous waste generation, hazardous waste generation (aerosols), use of non-renewable resources (oil)	None
Tool & Die (16)	Consumption of non-renewable resources (steel, oil), non-hazardous waste generation, air emissions from clearing of hot runners.	None
Plastic Injection Molding (13)	Consumption of non-renewable resources, non-hazardous waste generation.	None
Sheet Metal Stamping (13)	Consumption of non-renewable resources (steel) non-hazardous waste generation.	None
Sheet Metal Painting (14)	Natural gas use, emissions to atmosphere.	Significant natural gas consumption from paint oven. Emissions from natural gas combustion contain nitrogen oxides (NOx), etc. Volatile Organic Compounds (VOC's) from paint curing.



EHS POLICY

GE Appliances has an Environmental, Health, & Safety (EHS) Policy, which contains three basic commitments:

- 1) We support the health and wellbeing of our employees.
- 2) We are committed to minimizing impact on the environment.
- 3) We believe that safety and environmental stewardship are good for business.

In addition, GE Appliances Code of Conduct underscores our commitment to maintaining a safe and compliant workplace.



2/2020 R 0.1

Best Practices & Strategies



Utilize existing communication channels



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2/2020 R 0.1


GE Appliances is committed to reducing our impact



As an ISO 14001-registered facility, we maintain a strong environmental regulatory compliance program

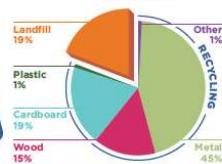


We are committed to pollution prevention



We are on track to achieve an 80% landfill diversion rate at Appliance Park by the end of 2020

Appliance Park RECYCLING vs. WASTE Breakdown





Did you know a 1% improvement in our landfill diversion rate prevents over 200 tons of waste going to landfill?

YOUR IMPACT

Know your personal impact and how you can keep the planet clean—small steps really add up! Take time to understand the safety and environmental impacts of your job, do your part to follow the rules, report any issues, and look out for yourself and others.

- ✓ Place waste and recyclables (such as wood and cardboard) in their proper containers
- ✓ Turn off lights and equipment when not in use
- ✓ Properly label chemical containers
- ✓ Don't store foods, PPE, and corrosive or combustible materials in flammable storage cabinets
- ✓ Recycle what you can every time!

STALL STREET JOURNAL

MARCH 2022

Jason McMurry
APJ EHS Leader
502-452-3278

Robert Tenavade
Technology EHS Leader
502-403-9783

Matt Garr
AP EHS Leader
502-452-4025

Safer & more sustainable than ever

We measure our EHS goals because your safety and the health of our environment matters.

In 2021, we worked together—EHS and employees—to make important year-over-year improvements. Here is a look back at our EHS highlights so you can see the big picture.

Highlights

Reducing injuries and days away from work:

- Significantly reduced days away from work case rate by **26%**
- Reduced overall recordable injury and illness rate by **16%**
- Reduced total ergonomic injuries by **33%**
- Reduced ergonomic-related days away from work by **53%**

Congratulations!

Roper earned ISO 14001 Environmental Management System certification

APJ received the annual EHS BEST SITE for its culture, improvement, and MPI involvement

Selmer achieved a 44% reduction in recordable injury and illness rate and beat the appliances industry average of 2.2

SHOUT OUTS!

The National Ergo Cup Competition selected all GEA's Ergo Cup/Karakuri's entries

Supply Chain launched an early intervention program for sore muscles and joints

Our business recycled over 134 million pounds of wood pallets, plastic, cardboard, and metals!

Thank you all for your dedication to keeping yourself and your team safe. Let's commit to doing even better in 2022.

SAFE START

APRIL 27 / FW18
EHS LEADER: JASON MCMURRY

2021 YEAR-TO-DATE METRICS

Near misses/ concern reports:	Training completion:	Recordable rate:	Days away from work rate:
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3 WAYS YOU CAN STILL CELEBRATE EARTH DAY — THEY'RE EASY!

We're lucky to call Earth home — with sparkling shorelines, snow-capped mountains and stretches of lush forests. Let's commit to protecting Earth and its natural resources beyond Earth Day which was celebrated last week. Every action, no matter how small, can make a world of a difference.

1 AT HOME you could:

- Choose reusable water bottles instead of plastic
- Plant a tree
- Recycle your waste
- Use your dishwasher instead of hand washing

2 AT WORK you can:

- Recycle cardboard, plastic, metal, pallets, and even your PPE!
- Look for these signs to help recycle in the right container.

3 HAVE FUN WITH EARTH DAY TERMS!


It is the things that we do to take care of our Earth today that will make a difference for future generations.

BO 14001 Certified

- We want to make it easy for you to recycle! Use the color-coded bins to recycle.
- We implement solutions to reduce our environmental footprint.
- We use our utilities wisely by turning off lights and equipment when not in use.
- Our efforts aren't unnoticed. Congratulations to Appliance Park and Roper who are ISO 14001 Certified — a national recognition for environmental stewardship!


Protect yourself from COVID-19

- ✓ Wear a mask.
- ✓ Stay at least 6 feet from people.
- ✓ Wash your hands.
- ✓ Get a vaccine.




CHEMICALS AND SECONDARY CONTAINERS

CORRECT SECONDARY CONTAINER



THE BASIC PARTS OF A GHS-COMPLIANT LABEL



1. Product Identifier
2. Signal Word
3. Hazard Statements
4. Precautionary Statements
5. Supplier Identification
6. Pictograms

Critical Benchmark Applications



Benchmark Applications



AirLog



**SDS
System**



**Training
Tracker**



**Water
Watch**



**Waste
Tracker**



**Compliance
Calendar**



**Action
Tracking
System**



**Incidents &
Measurements**



**Risk
Registry**

Benchmark Applications



6.1.2 - Environmental Aspects & Impacts

Challenges using Excel

- Revision control
- Data preservation
- More difficult to search
- Individual files by process
- Awareness requires effort

Environmental Aspects & Impacts														
FRM-GEA-ENV-009, Rev. 0 5/26/20														
Site/Operation		Roper Corporation - Lafayette, GA												
Process/Activity		11 - Technology Labs												
Completed by:		Jeremy Rowlette, Brady Underwood												
Revision Date:		9/30/2020, 2/22/2021, 2/25/22												
RPO Technology Labs perform product development activities, including combustion testing, parts modeling, UL/Rite testing, life cycle testing, wiring design lab, & packaging lab.														
Aspect #	Process/Activity (subfilled from out C4)	Aspect Identification				Determination of Significance		Impact		Life Cycle	Current Controls & Potential Objectives			
		Aspect	Aspect Detail	Aspect Type - Normal, Abnormal, Emergency	Aspect Type Detail	SCORE	Impact	Impact Detail	Life Cycle (LCA) - Consider what GSA can control of influence from raw material acquisition to final disposal.		CONTROL IS in place to minimize impact	Monitoring/Measuring Methods currently implemented	Objective Opportunity Potential ideas for operational control to manage aspect. What could GSA do to reduce the impact of the aspect?	Process Owner or Operational Control Owner
1	11 - Technology Labs	Use of Resources (raw materials, water, electricity, etc.)	Electricity consumption from general operation labs, including lighting, test equipment, etc.	Normal	Normal operation	3	Pollution to Air	Based on www.epa.gov/energy, North Georgia Co-op obtains power from 27% gas, 32% coal, 30% nuclear, 10% hydro (Rev. Jan22).	No control over source of electricity	Equipment is turned off when not in use.	Electricity use by lab is not monitored.	No opportunities at this time.	Joe Harrison	
2	11 - Technology Labs	Use of Resources (raw materials, water, electricity, etc.)	Electricity used for product testing	Normal	Normal operation	3	Pollution to Air	Based on www.epa.gov/energy, North Georgia Co-op obtains power from 27% gas, 32% coal, 30% nuclear, 10% hydro (Rev. Jan22).	No control over source of electricity	Equipment is turned off when not in use. RLTLab will occasionally run in shifts during the summer to stay below peak electrical loads as required by Shannon McConnell.	Electricity use by lab is not monitored.	No opportunities at this time.	Joe Harrison	
3	11 - Technology Labs	Use of Resources (raw materials, water, electricity, etc.)	Natural gas and LP gas consumption for product testing	Normal	Normal operation	9	Depletion of non-renewable resources	Natural gas is non-renewable resource.	No control or influence over source of gas	Equipment is turned off when not in use.	Amount of LP gas usage only for product testing is tracked as 500 gal supply tank is filled (annually). Natural gas is tracked at a site level as required for air permitting/using emissions tracking database	No opportunities at this time.	Greg Raines	
4	11 - Technology Labs	Use of Resources (raw materials, water, electricity, etc.)	Water is used for product life cycle testing (boiling water).	Normal	Normal operation	3	Depletion of non-renewable resources	Water is either evaporated during testing or put into sewer. No chemicals are added to water.	Water used for product life cycle testing is minimized	Equipment is turned off when not in use.	Amount of water used for product testing is tracked for testing purposes only	No opportunities at this time.	Greg Raines	
5	11 - Technology Labs	Recyclable Waste Generation	Scrap products are generated from product testing, burn testing.	Normal	Normal operation	2	OTHER (state detail in next column)	Positive impact - scrap products are able to be recycled as scrap steel.	Product testing and burn testing is performed per UL and other safety standard requirements.	No controls in place for burn testing.	Number of burn tests are tracked as required by air permit.	No opportunities at this time.	Greg Raines	
6	11 - Technology Labs	Recyclable Waste Generation	Waste cardboard and packaging is generated from the packaging lab.	Normal	Normal operation	6	OTHER (state detail in next column)	Positive impact due to recycling of cardboard.	RPO is required to perform tests using packaging.	Cardboard recycling receptacles are in place in some labs.	Total amount of recyclables is tracked at the site level.	Additional cardboard recycling containers where necessary.	Jim Hamblin	
7	11 - Technology Labs	Recyclable Waste Generation	Model shop operates a laser to cut parts from various materials such as stainless steel, cold rolled steel. Off-fall is generated from recycling.	Normal	Normal operation	2	OTHER (state detail in next column)	Positive impact due to recycling of cardboard.	RPO has control over proper recycling of metals.	Recycling receptacles are in place in some labs.	Total amount of recyclables is tracked at the site level.	Additional recycling containers where necessary.	Heath Saine	
8	11 - Technology Labs	Recyclable Waste Generation	Scrap wiring is generated from the wiring design lab. Includes copper and aluminum wiring.	Normal	Normal operation	6	OTHER (state detail in next column)	Positive impact due to recycling of wiring.	RPO has control over proper recycling of wiring and similar components.	Recycling receptacles are in place in some labs.	Total amount of recyclables is tracked at the site level.	Additional recycling containers where necessary.	Roger Owenby	
9	11 - Technology Labs	Recyclable Waste Generation	Hazardous chemical wastes are generated periodically includes paints, solvents, or cleaners. Universal Waste aerosol cans, batteries, lamps, excluded wipes, and printer cartridges are generated periodically.	Abnormal	Generation is abnormal, typically due to obsolete chemicals or infrequent activities.	6	OTHER (state detail in next column)	Hazardous wastes are recycled in compliance with applicable regulations.	RPO has control over chemical inventories and quantities purchased.	GEA Chemical approval process for new chemicals. Lab personnel will contact GHS Team or Waste Treatment operators if waste is generated.	Hazardous waste is tracked at the site level.	No opportunities at this time.	Chris Keylor	

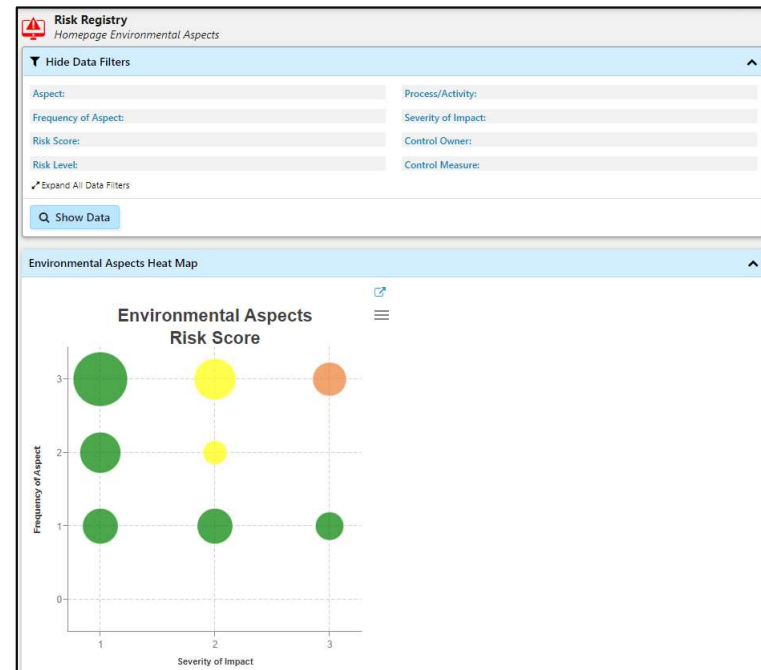
Benchmark Applications



Risk Registry

Benchmark Risk Registry Application

- Automatic revision control
- Easy search, sort, & filter
- Downloadable to Excel
- Ability to integrate to other Benchmark applications
 - Incident & Measurements
 - Action Tracking System (ATS)
 - Automated reminders to control owners



Add New Environmental Aspects

Aspect Identification

Process/Activity: Aspect:

Aspect Detail:

Aspect Type: Aspect Type Detail:

Area/Process:

Impact Identification

Impact: Impact Detail:

Frequency of Aspect: Severity of Impact:

Legal Requirement: Business Priority:

Risk Score: Risk Level:

Risk Control

Control Measure:

Add Control Finding to ATS: Add Control Task: Calendar Integration:

Control Due Date: Control Owner:

Control Measure:

Site Environmental Aspects

ID	Actions	Process/Activity	Aspect	Aspect Detail	Aspect Type	Area/Process	Impact	Impact Detail	Frequency of Aspect	Severity of Impact	Legal Requirement	Business Priority	Risk Score	Risk Level
266		9 - Tool & Die	Other	Hazardous Waste Generation: Aerosol cans used for blue dykem, cleaners, lubricants.	Normal	Plant 1	Non-Landfill Disposal (recycle, WWT, fuel blend)	Empty aerosol cans are treated as a universal waste, collected in satellite accumulation areas and recycled.	2	1	2	2	8	Moderate
273		9 - Tool & Die	Use of Resources (raw materials, water, electricity, etc)	Steam wash area uses natural gas fired heaters to generate steam.	Normal	Plant 1	Pollution to Air	Combustion of natural gas emits pollutants including nitrogen oxides. Also consumption of non-renewable resources.	2	1	2	1	4	Moderate
274		9 - Tool & Die	Use of Resources (raw materials, water, electricity, etc)	Steam wash area uses water to generate steam.	Normal	Plant 1	Depletion of non-renewable resources	Domestic water used in steam wash is collected and disposed of via industrial WWIT system. Partial evaporation of water also.	2	1	1	1	2	Low



Future Steps for GEA

- Increase mobile device use
- Improve cross-app integrations (e.g., Environmental Aspects w/Events)
- Expand ISO 14001 Registrations
- Continue our Corporate Citizenship Journey!

For more information on GE Appliances' Citizenship journey, visit
www.geappliancesco.com





GE APPLIANCES
a Haier company

Thank You

Jeremy Rowlette, CSP, CHMM
EHS Management Systems Director
GE Appliances, a Haier company



Benchmark ESG®

Our Mission Is To Digitally Enable Sustainable Business

The ESG Challenge...

- Translating Environmental, Social & Governance (ESG) values and commitments into sustainable business performance and measurable results requires an organization to **align and deliver operationally** across the enterprise.

Our Commitment to ESG...

- For over **two decades**, we have helped organizations **digitally operationalize and deliver** on their commitments to the environment, their community, and the health & well-being of their people.

We are the Benchmark for best-practice digital transformation software and tech:

- ❖ Enterprise-wide **stakeholder engagement** at the operational level
- ❖ Complementary, **integrated solutions** for functional business workflows and holistic ESG management, from **environmental, safety, sustainability, risk & quality** to product stewardship and responsible sourcing
- ❖ Trusted partnerships for **collaborative innovation**, and rapid & sustained business value





Benchmark ESG®

The Next Generation of Gensuite®

Best-in-class, cloud-based ESG digital transformation software solution platforms for operational risk, compliance, and sustainable business management systems!

Comprehensive Solutions Suite

- Built on best-practice workflows and integrated with the latest tech innovations

Cloud-Based, Single Version Software

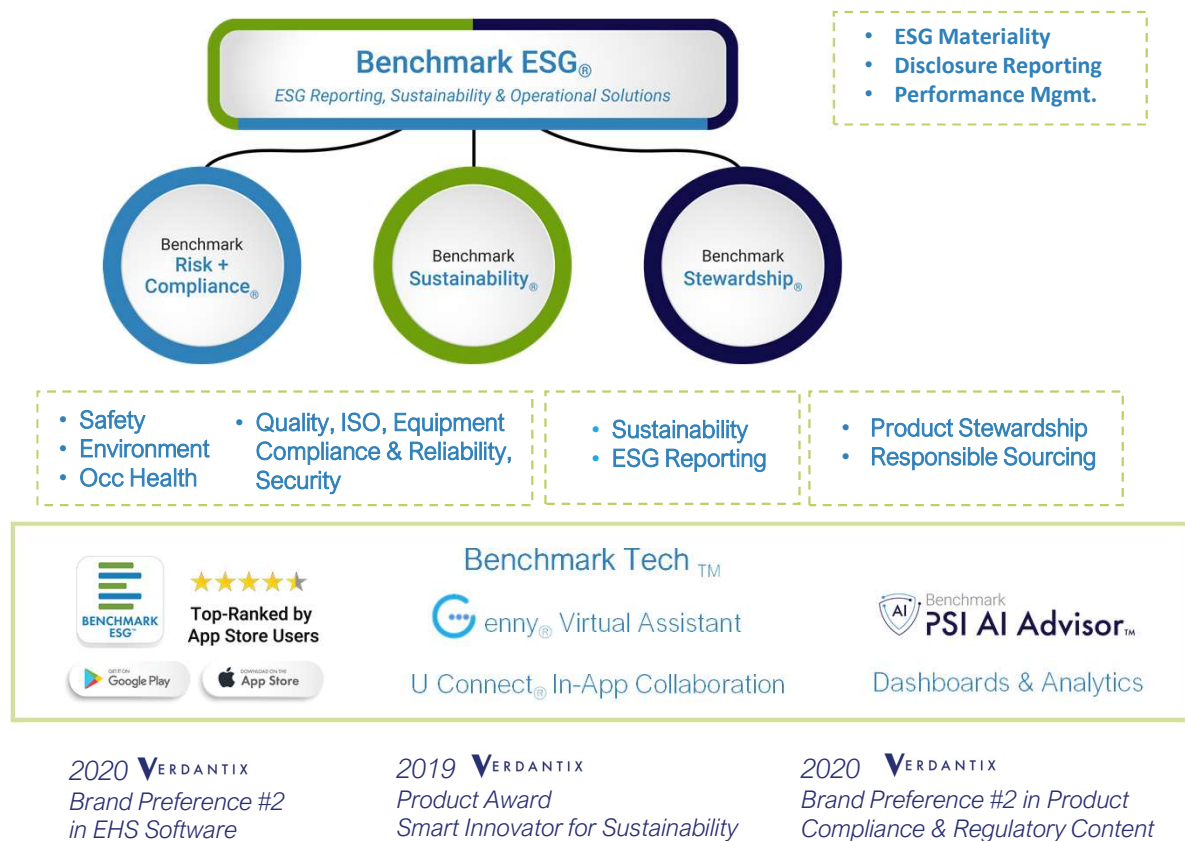
- Readily configured & launched typically in <3 months with continuous evolution – never obsolete!

Streamlined Collaboration Platform

- Supporting 300+ global subscribers
- 1.5M+ users across 35 industries and in 30+ languages – no user licenses!
- #1 in Customer Service (Capterra)

Engaging & Empowering Stakeholders

- Real-time analytics & dashboards Cross-subscriber collaboration
- Global support in 9 countries
- 92% retention rate since 2015





Global Subscriber Services Team

- 480+ global Benchmark Digital team members in 10 countries
- Global deployment capabilities with integrated service partner options
- Rapid response through dedicated support team with deep domain knowledge
- Product operations, development & innovation, round the clock
- Supporting subscribers/users in 120+ countries



Benchmark Digital.
Global HQ



Benchmark Digital.
Office Location

Biographical Information

Kent Kelsch
Associate Vice President, Subscriber Services
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kent.kelsch@benchmarkdigital.com

Kent Kelsch is an Associate Vice President, of Subscriber Services for Benchmark ESG. Kent is a leader on the Subscriber Relationship Management team, with responsibility over Global Teams serving large, multi-national SaaS subscribers in the ESG, EHS, Quality, and Security sectors.

In his 13-year tenure with Benchmark, Kent has helped launch and support subscribers on Benchmark's best-in-class solutions, while helping drive innovation, collaboration, and high levels of service for Benchmark's subscribers. Before joining Benchmark, Kent served as the Assistant Corporate Environmental Compliance Manager for Griffin Industries (now a part of Darling Ingredients).

Kent serves in a number of board roles, including serving on Governor Beshear's State Advisory Panel for Exceptional Children. Kent holds a Bachelor's Degree in Business Management from Northern Kentucky University and resides in Alexandria, Kentucky with his wife, Candice, and 3 children.

Jeremy Rowlette, CSP, CHMM
EHS Management Systems Director & Deputy Lead Ombudsperson
GE Appliances, a Haier Company
502-452-3994
Jeremy.Rowlette@geappliances.com

Jeremy Rowlette is the EHS Management Systems Director for GE Appliances, a Haier Company, based in Louisville, KY. His role includes leading the development and continuous improvement of GEA's Environmental and Health & Safety Managements systems, driving standardization and simplification. He also leads GEA's digital efforts, including their Benchmark ESG platform, and supports GEA's international locations.

During his 20+ year EHS career Jeremy has held a variety of roles, ranging from site EHS leadership to corporate leadership positions. Prior to joining General Electric in 2012, he spent over 10 years in EHS for the Valspar Corporation (now Sherwin Williams.)

Jeremy holds a B.S. in Environmental Science from Western Kentucky University and is a Certified Safety Professional (CSP) and Certified Hazardous Materials Manager (CHMM). He resides in Simpsonville, KY with his wife Christa, and is an avid runner and triathlete.