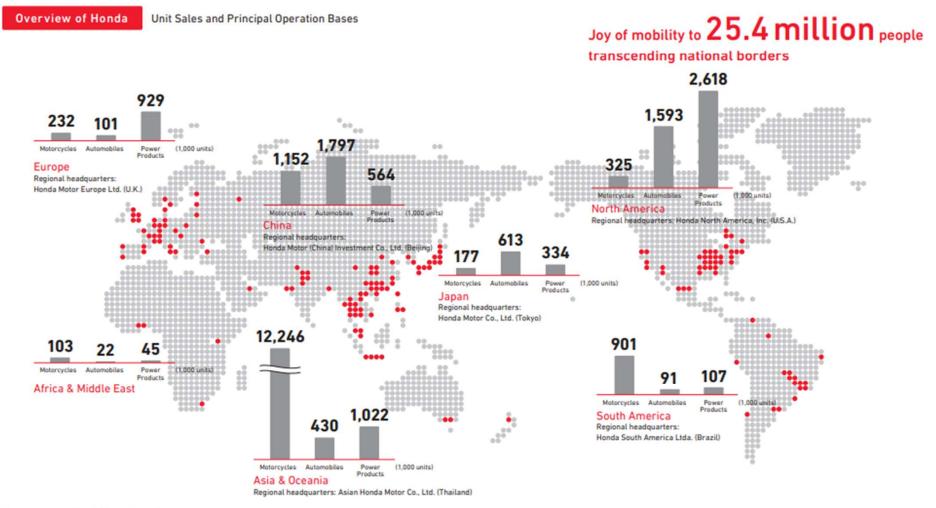
Corporate Sustainability Best Practices

Honda Development and Manufacturing of America

Tuesday, March 29, 2022, 2:00pm-3:15pm

Kailynn Cerny – Green Factory/Environmental Leader – East Liberty, OH Lisa Majchrzak – Environmental Performance Coordinator– Marysville, OH

Overview of Honda



Company name: Honda Motor Co., Ltd.

Established: September 1948

Director, President and Representative Executive Officer Toshihiro Mibe

Capital: 86,067 million yen (as of March 31, 2021)

 The graphs show unit sales (retail) of motorcycles, automobiles and power products (in units of 1,000) for FY2021. (April 2020 to March 2021). The symbol • represents the approximate locations of Honda Group companies.







1982 Marysville Auto Plant



1985 Anna Engine Plant

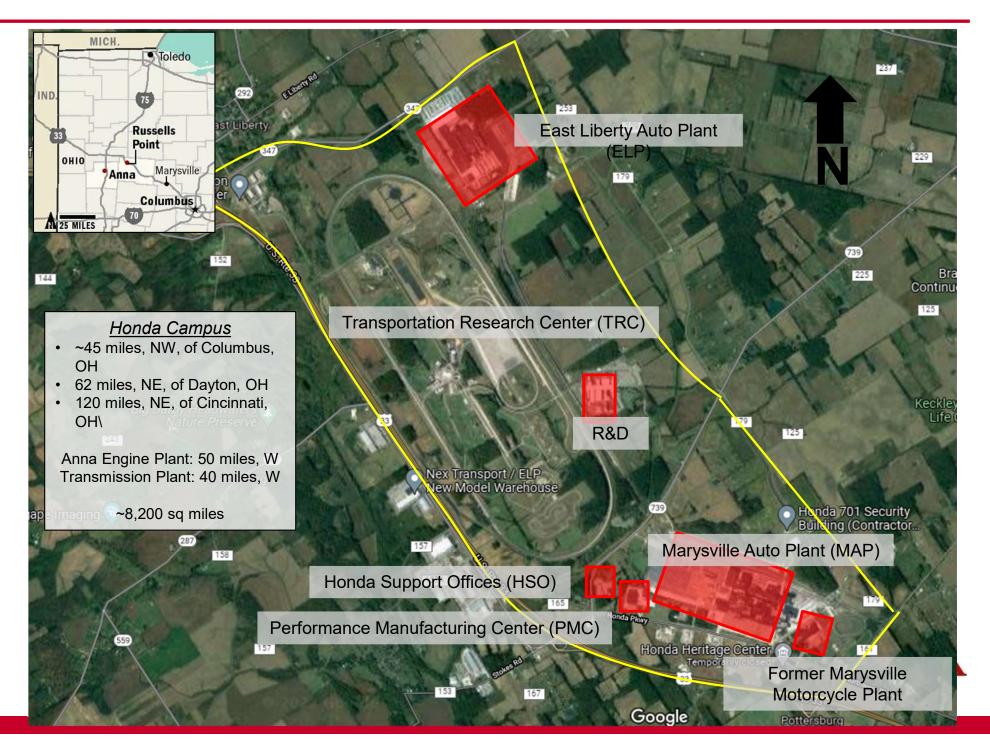




2016 Performance Manufacturing Center (NSX)



Where are we located?



Marysville Auto Plant (MAP)

HONDA





Accord

CR-V



Acura ILX



Acura TLX

Location	Marysville, Ohio
Started production	November 1982
Plant size	4.4 million sq. ft.
Capital investment	\$5.4 billion
Employment	3,900 associates
Annual capacity	440,000 vehicles

Products Accord Accord Hybrid CR-V Acura ILX Acura TLX Acura TLX Type S







Information source Honda Web

East Liberty Auto Plant (ELP)

HONDA



Honda CR-V

Location

11000 St Rte. 347





Acura RDX

Acura MDX

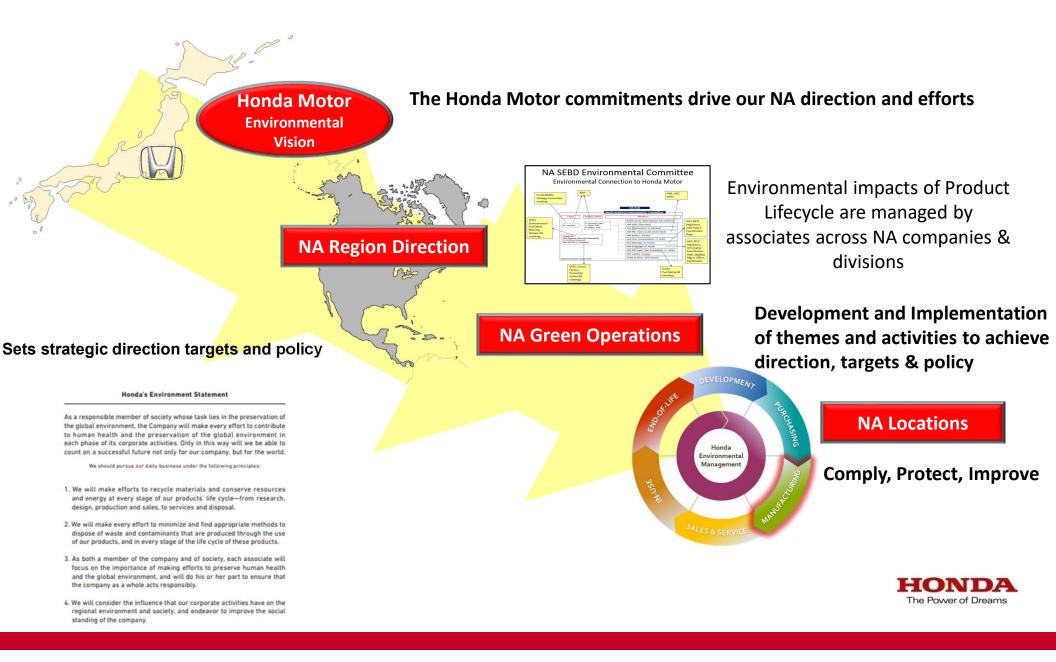






	East Liberty, Ohio 43319	
Started production	December 1989	
Plant size	2.8 million sq. ft.	
Capital investment	\$1.7 billion	
Employment	2,500 associates	
Annual capacity	240,000 vehicles	
Products	Honda CR-V	
	Acura RDX	
	Acura MDX	

Honda's Environmental Commitment



Honda's Environmental Commitment

Overview of Honda

Value Creation History



We want to be a company that society wants to exist.



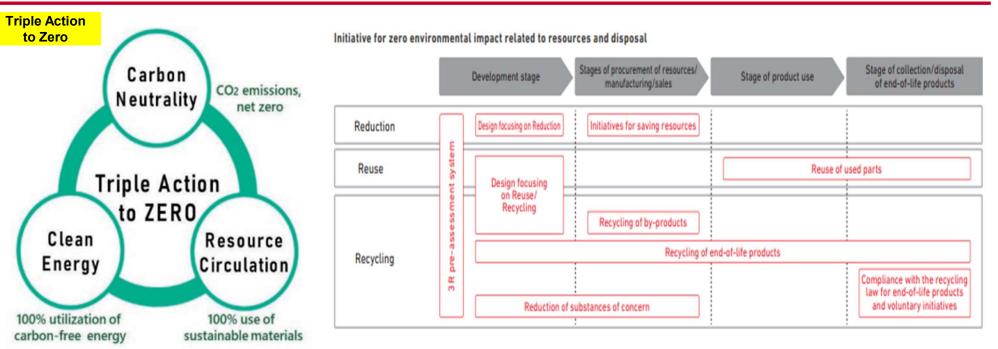
Honda's 2050 "Triple Zero" Target

Honda introduced Triple Zero Goals to achieve zero environmental impact by 2050. Carbon Neutral Achieve net-zero CO2 emissions by reducing, eliminating or offsetting CO2 from products and operations.* *Previous goal was 50% reduction in CO2 by 2050 compared to 2000 baseline. 2050 Triple Zero **Resource** Clean **Circulation** Energy 100% use of sustainable materials 100% utilization of renewable energy, Zero waste and water intake including solar, wind and geothermal



Honda's Sustainability Report

https://global.honda/about/sustainability/report.html



Emissions from "use of products" account for approximately 80% of CO2 emissions from Honda's entire product life cycle.

Three Initiatives:

 Reducing CO2 emissions through efficiency improvements of internal combustion engines
 Reducing CO2 emissions by introducing environmentally innovative technologies and diversifying energy sources
 Eliminating CO2 emissions through the use of renewable energy and total energy management

Releasing the Gyro e: Business-Use Electric Motorized Three-Wheeled Scooter

In March 2021, Honda initiated sales of the Gyro e: business-use electric motorized scooter for corporate customers. It is a three-wheeled, Category-1 motorized scooter that uses two removable "Honda Mobile Power Pack" units. The Gyro e: offers excellent environmental performance unique to electric means of mobility, that is, not emitting CO₂ while in operation. It uses two mobile power packs, the same ones used for the Benly e: series, as its power source. Users can ride the scooter without having to wait for recharging as they can replace used units with charged units.

Honda will help provide a quieter and cleaner living environment by working to promote the widespread use of the Honda e: series of business-use motorcycles that are friendly to both the environment and users.



3R pre-assessment system, which assesses the 3R elements of each model to be newly developed

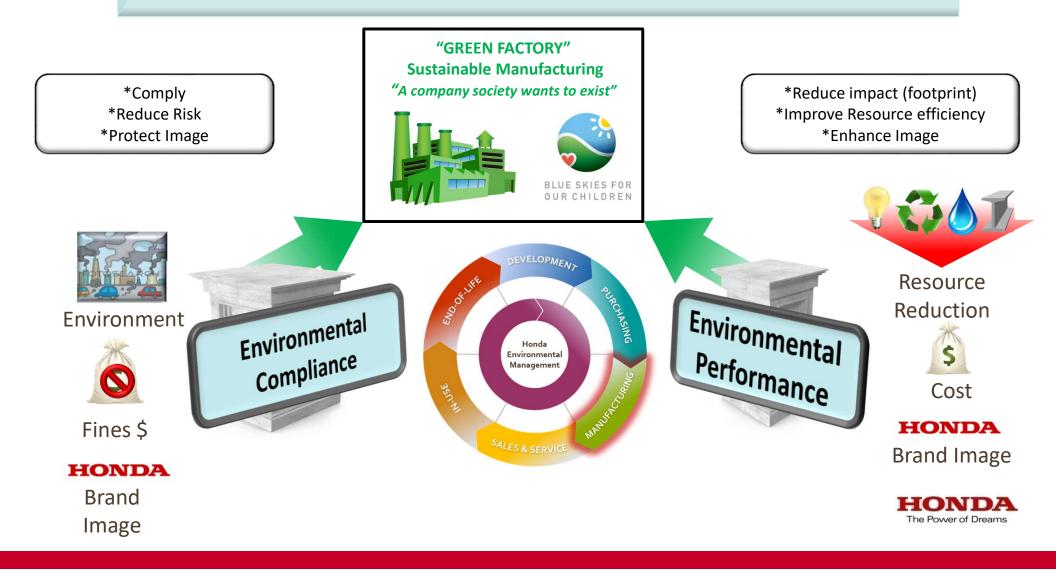
- (1) Design Focusing on Reduction
 - Downsizing & weight reduction by using different materials from the frame to bumper and bolts
- 2 Design Focusing on Reuse/Recycling
 - Use of materials that are easily recyclable
- ③ Recycling of End-of-Life Components
 - Honda collects and recycles end-of-life components generated from repair, replacement, etc., from dealers nationwide. In FY2021, the Company collected and recycled approximately 136,000 end-of-life bumpers. Collected bumpers are recycled and used for undercovers and other components



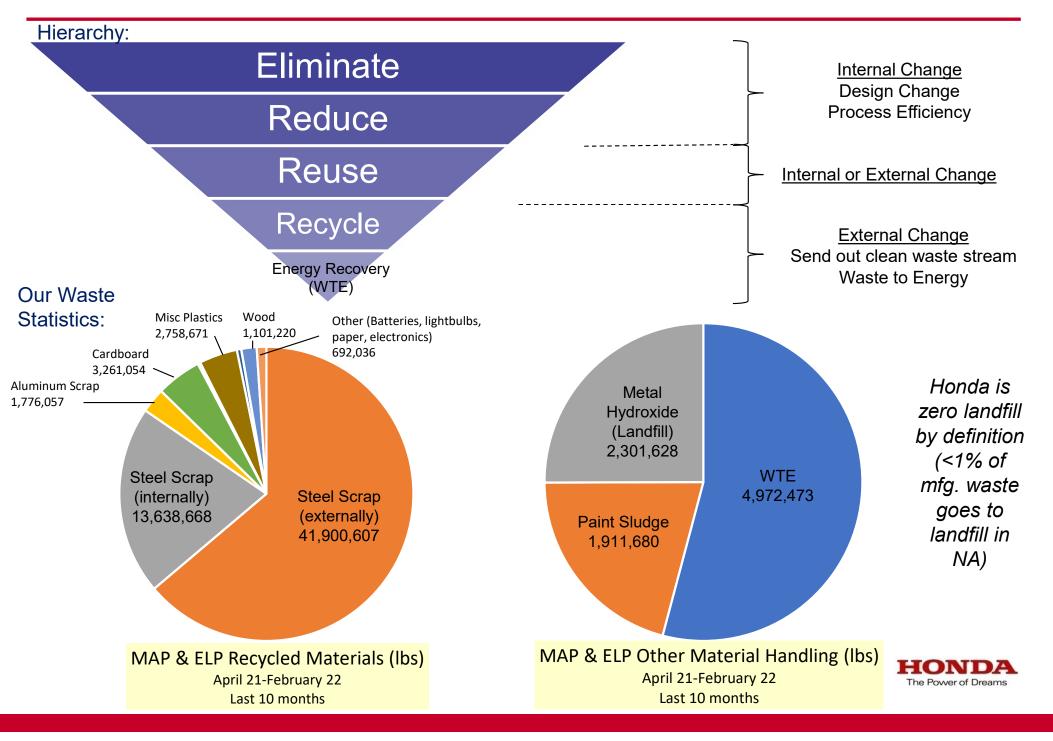
NA Green Operations Scope



- Environmental Management Systems registered to ISO14001
- Business Plan goals to reduce energy, water use, and waste
- Relevant responsibilities for all associates and contractors



Waste Management Strategy



Logistic Initiatives

cardboard due to returnable

containers not being "ready

Technological Advancement of Packaging Materials

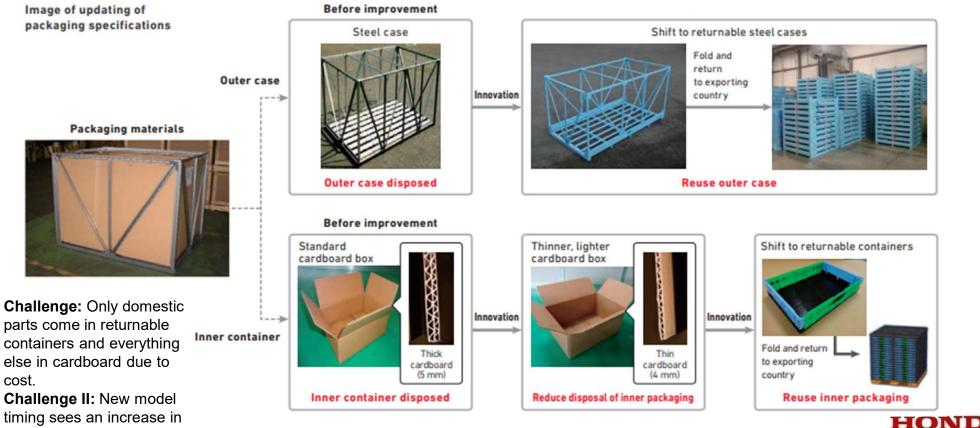
Honda exports (supplies) parts between factories across different countries and regions, and conducts assembly of vehicles and equipment in the importing countries.

Such export of parts involves usage of packaging materials, which are classified into outer case and inner container.

In the past, these packaging materials were disposed of in the importing country. To counter this, Honda has innovated packaging technology to reuse containers and reduce the weight of packaging materials, thereby reducing both waste and CO₂ output.

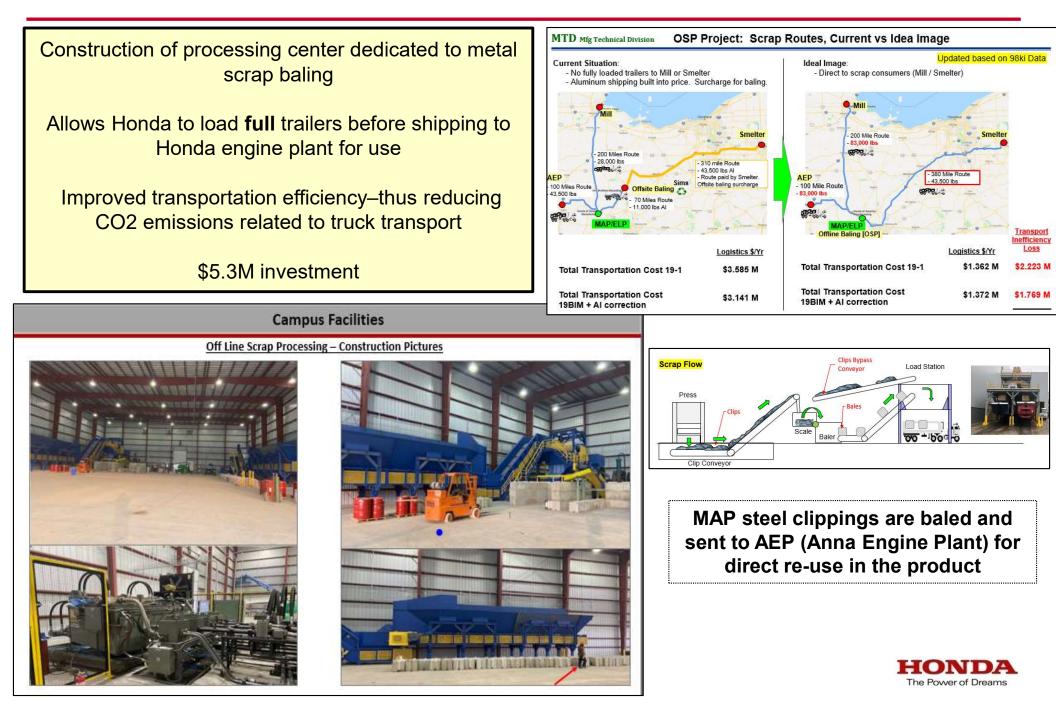
Classification and evolution of packaging materials

Packaging materials	Use	Evolution of packaging techniques	
Outer case	Case to be loaded onto containers	Returnable steel cases	
Inner container	Container to pack parts, which is then enclosed in an outer case	Use of thin, light cardboard boxes; shift to returnable containers	



The Power of Dreams

Off Line Scrap Processing Center



Honda Uniforms to Dashboard Insulators





Material Feed



Grinder: Shreds the uniform



Phase 1



Phase 2



Final Fiber



Shipped to supplier

The Power of Dreams

- When Honda uniforms can no longer be re-used, they are turned into **sound insulators** that are used in five different parts on 12 Honda and Acura models.
- Honda's uniform supplier, purchased a \$20,000 bailer to shred old uniforms



Safety Shoe Re-Use



Storage

- Purpose: Collect used safety shoes to be re-used for associates in need
- On average we collect 35 pairs of shoes each month.
- Average total weight: 1,700lbs/yr.
- Cost to implement: < \$375
 - Includes: Manpower (1hr/month); cleaning supplies, rubber gloves.
 Steel drum was re-used from mfg.
- Created Standard Operating Procedure to describe how we set the program up and how to operate – share with other Honda plants
- Lessons Learned:
 - Start out as a waste reduction project but turned into an associate Morale project.

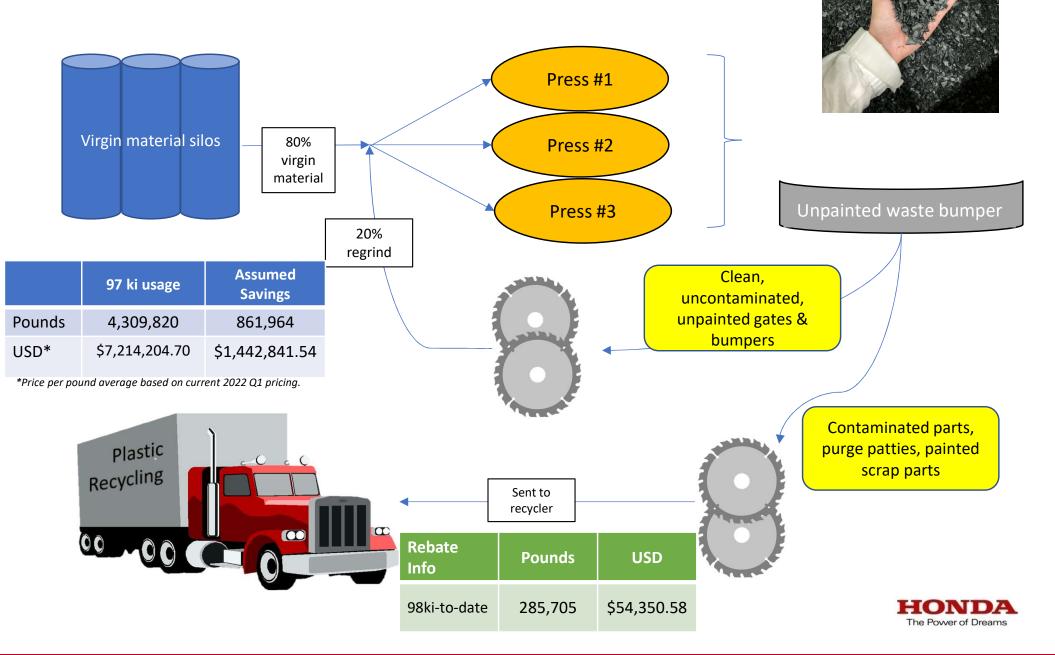




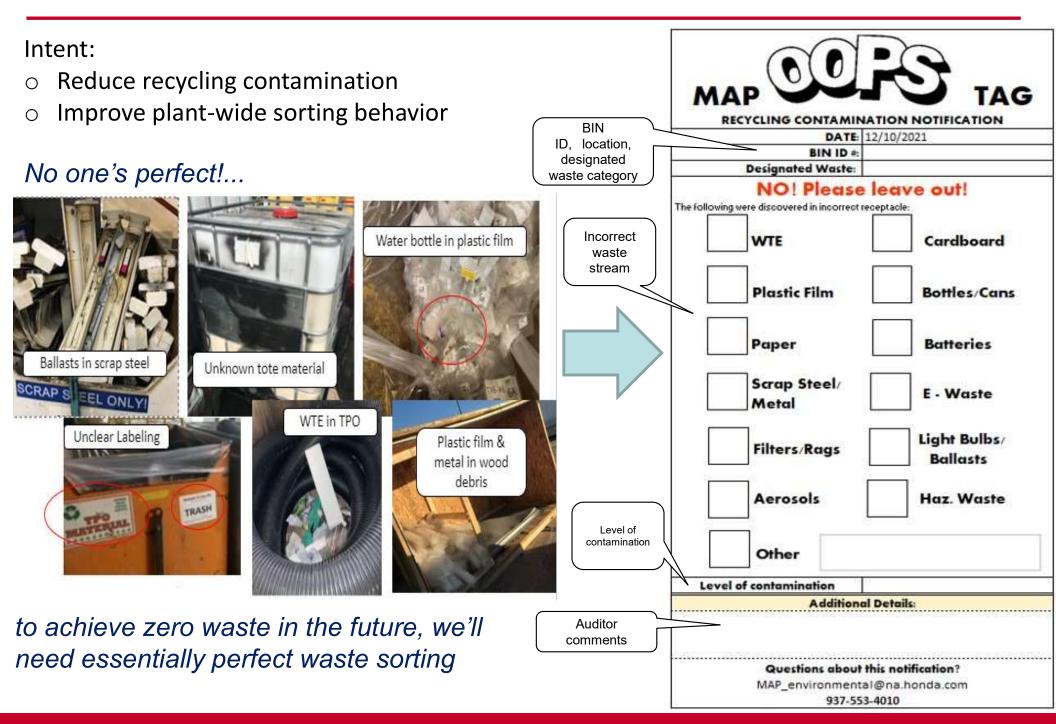


Bumper Regrind

Defective bumpers are "ground-up" and reused in new bumpers



NEW: "OOPS" Tagging Program



Virtual Power Agreement (VPPAs)



- Ohio sites' electricity use will be fully offset
 - Offsets 60% of electricity Honda used • in North America
- Since Fall of 2021, Honda has purchased . 1.012 million Mwh of electricity
- Locations: •
 - Oklahoma (wind) •
 - Texas (solar)











Energy Efficient Equipment

Blowers replacing compressed air



New air supply houses



Lighting efficiency



Bag house variable speed drives



Intelligent Paint Booths

Predictive HVAC control mechanism gets booth air to operating window cheaper and faster

Significantly reduces energy use and related greenhouse gas emissions from auto body painting by improving efficiency

"Wasted" Energy Reduction

End of Shift Energy Conservation Procedure - Implemented Aug. 6th Dept. Wide

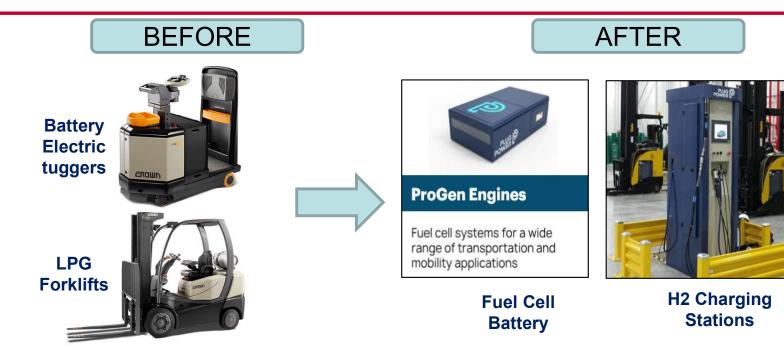


And More Not Shown.....

Process Energy Efficiency

By controlling to the WINDOW created by the limits of 65 to 75 deg and 65 to 75%, large utility savings are attainable

Expanding Hydrogen



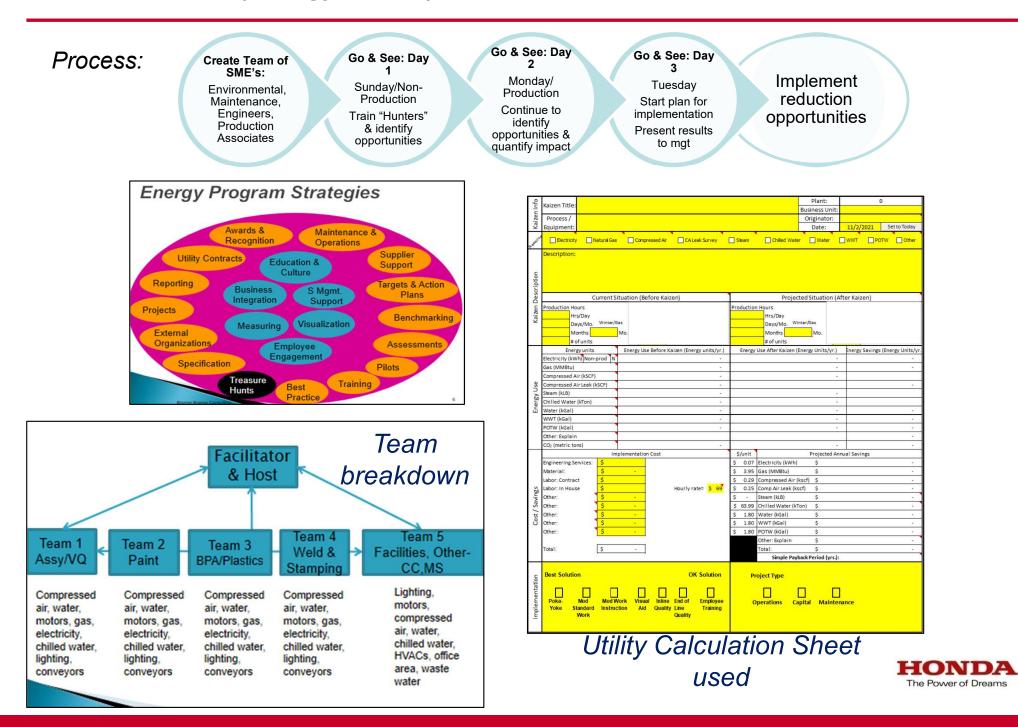
- o 15 -minute battery change out time
- Required influx of fresh air to be conditioned in building
- Lead acid batteries are a hazardous waste
- Associate handling of propane tanks is slip, trip, & injury risk

- o 2 -minute charge time
- Able to scale back CC air handlers and recognize energy savings
- H2O is only byproduct
- Safety risk eliminated

Tugger: Approx 10-15k kwh/year savings Forklift: Approx 11.5MT/year CO2 savings

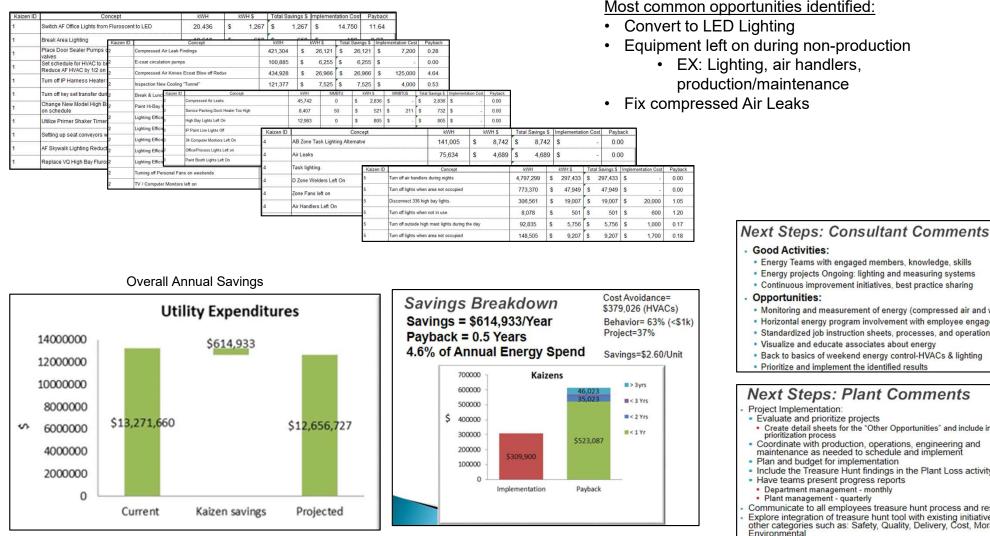
Challenge: Insurance company was heavily involved in the hydrogen storage construction. Required piping size to be reduced and ran on the roof. HONDA The Power of Dreams

Treasure Hunts (Energy Audits)



Treasure Hunts (Energy Audits)

Results:



Challenge: Once opportunities were identified, management wanted to implement immediately.

- Advice: evaluate feasibility of implementing opportunity before presenting to management
 - What will it take to implement and is the benefit worth someone's time to manage
 - EX: Computer monitors

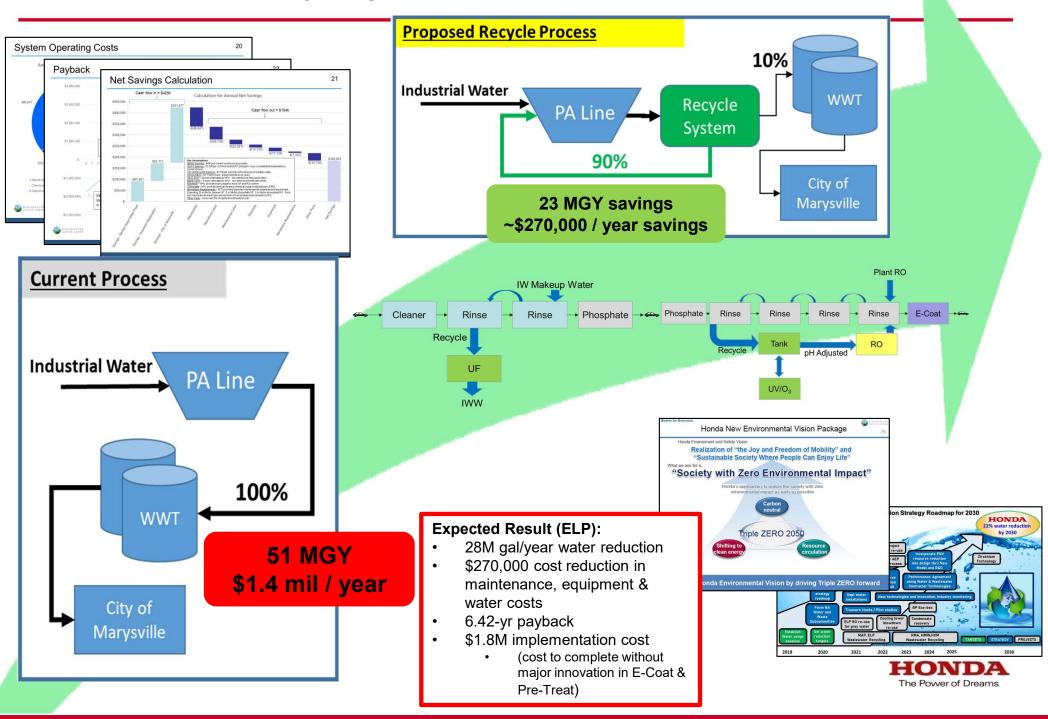
- Energy Teams with engaged members, knowledge, skills
- Energy projects Ongoing: lighting and measuring systems
- Continuous improvement initiatives, best practice sharing
- · Monitoring and measurement of energy (compressed air and water)
- · Horizontal energy program involvement with employee engagement
- Standardized job instruction sheets, processes, and operations

Next Steps: Plant Comments

- · Create detail sheets for the "Other Opportunities" and include in the
- maintenance as needed to schedule and implement
- Include the Treasure Hunt findings in the Plant Loss activity
- Communicate to all employees treasure hunt process and results Explore integration of treasure hunt tool with existing initiatives and
- other categories such as: Safety, Quality, Delivery, Cost, Morale, Environmental
- Develop schedule for plant internal treasure hunt



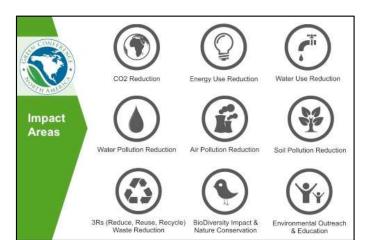
Paint Wastewater Recycling



Honda North American Green Conference



- Internal competition
- Held every 3-years
- Top 12 teams are invited to present at the conference in Torrance, California.
- In 2020, over 70 projects were submitted
- Projects are evaluated by top Honda management for the follow characteristics:
 - Assessment
 - Innovation
 - Environmental Impact
 - Cost Benefit Analysis
 - Potential to Replicate
 - Challenging Spirit.
 - Projects are openly shared across NA plants





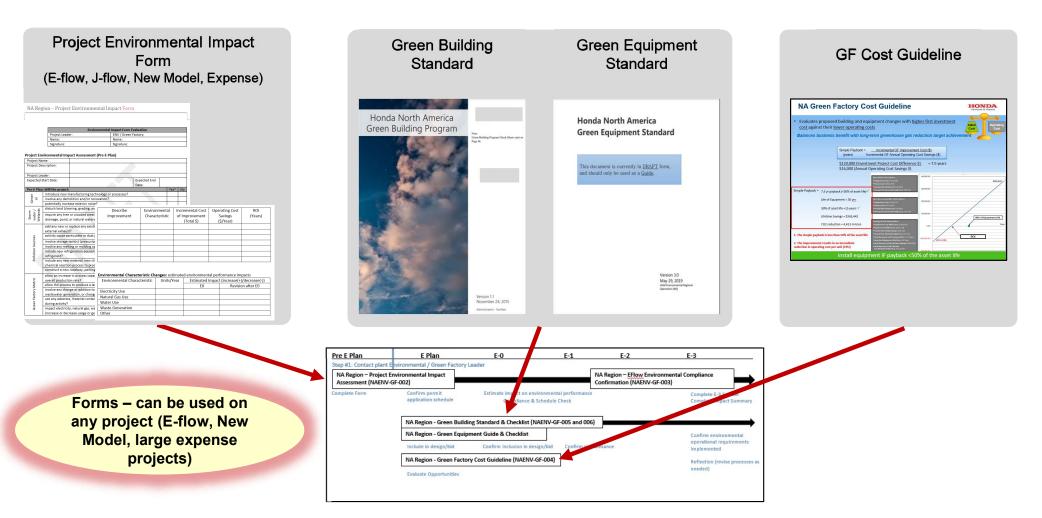


2020 Winning Teams & whole group



Environmental Impact Tools & Forms

Honda has developed documents & forms to help Project Leaders evaluate their environmental & compliance impact.



Challenge: Project Leaders don't know or forget to use them (manpower changes, other job duty requirements)

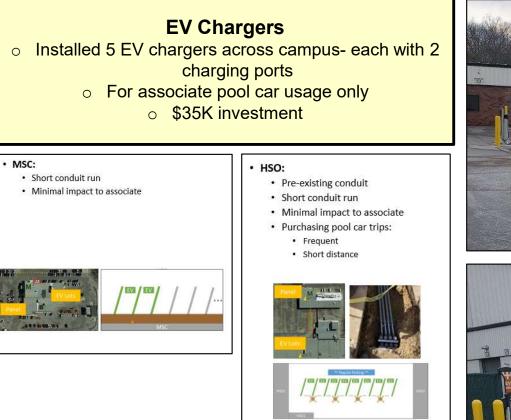
- These documents & forms are only helpful if the project leader knows about them and what is their responsibility.
- Requires regular contact with Project Leaders by Environmental Team
- Path forward: Created specific training for PL for the specific Environmental plant to make that connection with the PL.





Mission: Cultivate Honda's environmental efficie awareness	ency and	societ	port the Honda 2030 y by providing a platf	TPOSE: vision of creating a sustainable orm for associates to suggest, get iatives within their company(s)
Key Initiatives: <u>Earth Day</u> – Plan and execute plant-wide events celebrating Earth Day and highlighting Honda's environmental efforts	Who: Any associate passionate about working towards a sustainable society Targeted Impact Areas:		assionate about ls a sustainable	Challenge: Involvement of associates at all level (production to office to management)
<u>Environmental Treasure Hunt Teams</u> – Work with Honda Environmental Associates to plan, execute, and follow up on Environmental Treasure Hunt activities			pact Areas:	 Covid Email access How to get associates to
at our plants. <u>Community Outreach</u> – Seek out and sponsor outreach programs in the area of sustainability such	COMME Product and Innovat	Business	COMMUNITY Corporate Social Responsibility	care Path forward: Honda NA recently completed a company-
as: community center beautification, school sustainability education, nature preserve beautification/improvement, etc.	CULTI Attraction Engager	n and	CAREER Development and Mentoring	wide org change, therefore BRGs are "re-setting".
				HONDA The Power of Dreams

EV Chargers



Challenge: Manpower & Cost

- Struggle hiring manpower needed to run program
- Costs vary per location, running conduit is \$\$\$
- Covid remote work policy reduces utilization







Supply Chain Sustainability

Green Energy Program with M2030

- Honda has about 60 suppliers who have committed to GEP
- Purpose is to provide suppliers a low cost, comprehensive Energy Management System showing data visualizations/trends and easily allocate data to customers in one platform

Sustainable Packaging Guidance for Automotive Manufacturing Operations – Supplier Partnership Collaboration

- Five OEMs (Honda is included in this number) came together to establish guidance document
- Purpose is to help automakers and suppliers source sustainable packaging designs used in automotive manufacturing operations
- Guidance Document:
 <u>https://www.supplierspartnership.org/sustainablepackaging</u>

Edison Energy VPPA for Suppliers

- Approved pilot bringing on suppliers to Honda's VPPA program
- Supplier commitment finalized in 2020





SMART ENERGY	HONDA		
DECISIONS	The Power of Dreams		
Industrial.Sourcing Renewables.Wind - January 21.2021 Honda obtains 120 MW of wind through VPPA			
Sture Tweet Share Print Email Following a VPPA last September, Honda will receive 120 MW of renewable power from the recently completed Boiling Springs Wind Farm, Project owner RWE Renewables announced on Jan. 20 that the	Honda Secures Auto Industry's Largest Renewable Energy Purchase		
offtake is one of the largest-ever renewable energy purchases by the automotive industry.	Seeking to skelv CO2 emissions from its North American manufacturing operations, Honda has entered into		
The 148-MW Boiling Springs Wind Farm is the first onshore wind farm in Oklahoma. It is powered by 60	long-term virtual power purchase agreements (VPPA) for nenerable wind and solar power that will cover		
GE turbines and came online in late December.	more than dVS of the electricity that Honda uses in North America.		
"After several years of development, we are thrilled to see this project fully operational in the Southwest	These VPPAs will enable Honds to fully offset the remaining carbon intensive grid-supplied electricity being		
Power Pool (SPP), a new market for us," Silvia Ortin, COO North America of RWE said in a <u>statement</u> , "SPP	used in its Ohio, Indiana, and Alabama automobile manufacturing operations, ¹ and will help the company		
is a highly-attractive market with considerable potential for working with new customers in the corporate,	meet its voluntary carbon reduction goal. As a result of the deal, Honda is one of the top automakers		
highlight the statement of the stateme	globally in the adoption of renewable energy to power its operations. ²		
industrial and utility segments. As always, we appreciate the local support from the community and our	Starting in fall of 2020, Honda will purchase 530,000 MWh/year from 120 MW of wind power generated by		
landowners to help us bring Boiling Springs from development through construction and now to successful	the Bolling Springs Wind Farm in Oldahoma, a 150 MW development of the energy company E.ON. Then		
operation."	in fall of 2021, Honda will secure an additional 482,000 MWh/year from 200 MW of solar power generated		





"We only have one future, and it will be made of our dreams, if we have the courage to challenge convention." – **Soichiro Honda**



Achieve net-zero CO2 emissions by reducing, eliminating or offsetting CO2 from products and operations.



100% utilization of renewable energy, including solar, wind and geothermal Resource Recirculation

100% use of sustainable materials Zero waste and water intake



Biographical Information

Lisa Majchrzak, Environmental Coordinator Honda of America Mfg. Inc., 24000 Honda Pkwy., Marysville, OH 43040-9251 937-553-4010 lisa_majchrzak@na.honda.com

Lisa is a Rutgers University graduate with a degree in Environmental Science. She has been with Honda's environmental team for seven years: beginning in Purchasing and Supply Chain sustainability, moving to the regional environmental team, and now the Marysville Auto Plant for the past year. She is a Certified Energy Manager (CEM) and TRUE Waste Advisor.

Kailynn Cerny, Green Factory Leader Planning and Strategy | Facilities | Environmental | ELP Honda Development Manufacturing,, East Liberty Auto Plant 11000 State Route 347, East Liberty, OH 43319 937-642-7333 ext. 65253 Kailynn_Cerny@na.honda.com

Kailynn is West Virginia University graduate with a Bachelor's in Animal & Nutritional Science with a minor in Environmental Protection, and a Master's in Industrial Hygiene. She has worn multiple hats during her 7-year long career in Safety & Environmental focusing in on compliance, ergonomics, new model, process safety management (PSM) and environmental. And within the last 1.5 year has moved into the role as East Liberty Plant's Environmental Green Factory/Environmental Leader.